

CALL FOR APPRENTICESHIPS

Enhanced skills and employment opportunities for the Roma, Ashkali and Egyptian students in Kosovo

About Roma Versitas Kosovo

Roma Versitas Kosovo is the only organization that mainly works with the Roma, Ashkali and Egyptian students throughout Kosovo, on a daily basis. For over five years, RVK has been dedicated to supporting Roma, Ashkali, and Egyptian students from enrollment to graduation, while also facilitating their transition into the labor market. Through a wide range of academic, personal, and professional development opportunities, RVK empowers students to achieve success and become active contributors to Kosovo's development and to the future of their communities. With a Kosovo-wide network of staff and an active alumni community, RVK's reach now goes beyond the initial centers in Pristina, Prizren, and Peja. The organization continues to grow, offering direct support and engagement across municipalities to ensure inclusive and sustainable progress.

About the project:

The project aims to build political and institutional understanding about the importance of the role of the public institutions in creating equal employment opportunities for the Roma, Ashkali and Egyptian graduates, as well as exposing students to the work of the institutions.

The concept will address three main thematic areas important for a quality approach for the employment of Roma, Ashkali and Egyptian students:

- a) Access to quality education and career guidance;
- b) Enhanced skills and employment opportunities for Roma, Ashkali and Egyptian university students;

The aim of the project involves work with eight students; Gender equality and community diversity among apprenticeship recipients will be ensured through inclusive outreach, balanced selection criteria, and active engagement with underrepresented groups.

Apprentices may be hosted in central-level institutions such as the Ministry of Education, Ministry of Health, the Office for Good Governance, or other relevant government bodies. The hosting institution will be selected jointly with each apprentice, prioritizing both their learning opportunities and the contribution they can make based on their interests and previous experience.

Duration:

The process of professional development, mentoring interns and monitoring apprenticeships will be over a period of seven months, including the development of training and reporting.

The duration of the actual apprenticeship will be **five months** within which **minimum expected engagement is 14 working days** per month.

Acceptance criteria:

Apprenticeship priority will be given to all students who are close to graduation (those who are at end of their studies) and recently graduated students. However, all Roma Ashkali and Egyptian students are encouraged to apply.

Required skills:

Demonstrating a strong interest in personal and professional growth, the ability to manage multiple tasks effectively, a keen attention to detail, and a willingness to actively share the knowledge and skills gained with peers and within their communities.

I) NECESSARY DOCUMENTATION

The following documents should be submitted to romaversitaskosovo@gmail.com

1. CV;
2. University diploma, if the candidate has completed his / her studies;
3. Proof that the student is enrolled in university if they have not yet graduated;
4. Motivation Letter (maximum 1 page);
5. Certificates of relevant trainings if the candidate have completed any;
6. Minimum two reference contacts (Email/Phone and relation to applicant);

II) DEADLINE FOR SUBMISSION OF DOCUMENTATION

The deadline to apply is open until 16:00 on 9th of May 2025. Applications submitted after the given deadline shall not be considered.

Candidates will be ranked according to the total number of points assigned in the criteria set out in this vacancy.

Shortlisted candidates will be called for an interview

If the commission proves that the candidates have provided invalid or falsified documents, they will be automatically disqualified.

III) APPRENTICESHIP COMPENSATION

During the period of engagement, interns will receive a monthly compensation of 250 Euros. This amount is intended to support basic expenses related to their apprenticeship, including transportation, meals, and other minor costs that may arise during their participation in the program.

For more information you can call 049/268-600 or visit the Roma Versitas Kosovo website www.romaversitaskosovo.com

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